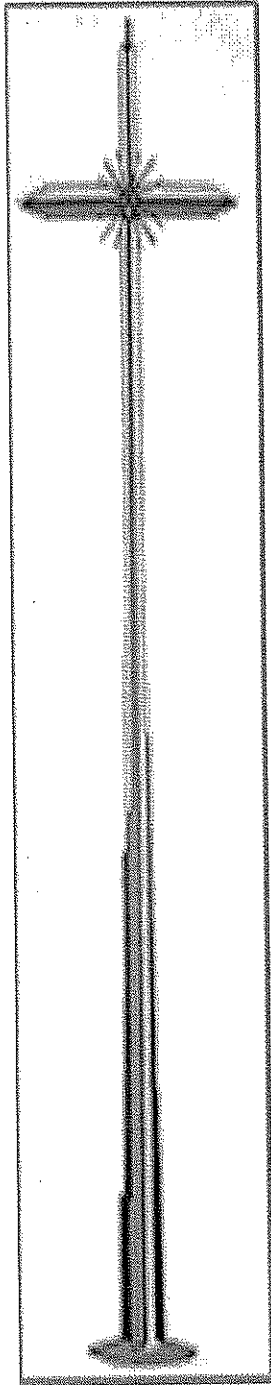


***ST. FRANCIS CATHOLIC PARISH***

***Sherwood, OR***



**PASTORAL  
PLAN**

## Table of Contents

Letter from the Pastor .....	3
Parish Mission Statement, History, Neighborhood and Parish Demographics, Parish Registration .....	4 -5
Age Distribution .....	6
Mass Attendance .....	7
Five-Year Pastoral Plan .....	8 - 11
Prayer of St. Francis .....	12

## From the Pastor

---

November 13, 2014

Dear Parishioners,

I am pleased to present to you our Five-Year Pastoral Plan.

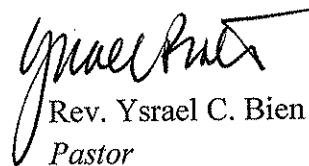
This Pastoral Plan is a result of a careful discernment, observation and prayer. Discussions and assessments began in the winter of 2012 which culminated in the parishioner survey conducted in the spring of 2014. The Pastoral Council reviewed the data gathered from parishioners and subsequently approved the Plan in September 2014.

This Five- Year Pastoral Plan is currently in effect and is being implemented.

I want to thank the Pastoral Council and the staff liaison, Jennifer Mirek. Our parish benefits from the patient work they have given to creating this pastoral plan.

May God complete the good work He has begun in us.

In the service of the Lord,



Rev. Ysrael C. Bien  
*Pastor*

## **Parish Mission Statement**

*Jesus calls us to conversion and discipleship. Because we believe in Jesus, we, the St. Francis Parish Family, minister to each other and to the larger community, in holiness and justice.*

*Our celebration of the Sacraments helps us to be Spirit-filled and challenges us to enable each person, each family and the parish and world communities to promote the Kingdom of God every day.*

## **History of the Parish**

On September 5, 1921, on land donated by James and Ellie Brown, Archbishop Alexander Christie officiated at the dedication of St. Francis Church in Sherwood, Oregon. The church was built under the direction of the Franciscan priest, Fr. Urban. There were six subsequent pastors by the time Archbishop Howard celebrated the parish's Silver Anniversary Jubilee Mass on September 8, 1946.

In 1955, the old church was moved to the new site on Oregon Street and three new additional pieces of property were added. In 1970, a new rectory was purchased on Pine Street in Sherwood where the current pastor still resides. In 1980, Rev. Don Buxman provided leadership in planning for the construction of a new church. This church was dedicated on December 11, 1983 by Archbishop Power. In 1996, the parish celebrated its 75<sup>th</sup> Anniversary.

Rev. Thomas McCarthy, S.J. has been instrumental in the development of the St. Francis School, the first parochial school in the Archdiocese in over 40 years, which opened in the fall of 2004. A library and media center were added in 2011 and a gym in 2012.

On July 1, 2012, Rev. Ysrael Bien was appointed Administrator of the Parish and School by Archbishop John Vlazny. Two years later, on July 1, 2014, Archbishop Alexander Sample appointed him Pastor.

## **Neighborhood Demographics**

St. Francis Catholic Church is located in Sherwood, Oregon, a rapidly growing town in the midst of the Willamette Valley. Sherwood is known as an ideal place to raise families, with many employees from the silicon forest as well as professionals from Portland calling it home. Approximately 18,200 people reside in Sherwood while Washington County overall has 450,000 residents.

Sherwood is a community of relatively young and stable families. Over 20% of its residents are under 10 years old. Both a husband and wife head a majority of Sherwood households. The rate of home ownership is higher in Sherwood as compared to Washington County (78% versus 60%). Median household income in Sherwood in 2012 was \$82,257. Compared to Washington

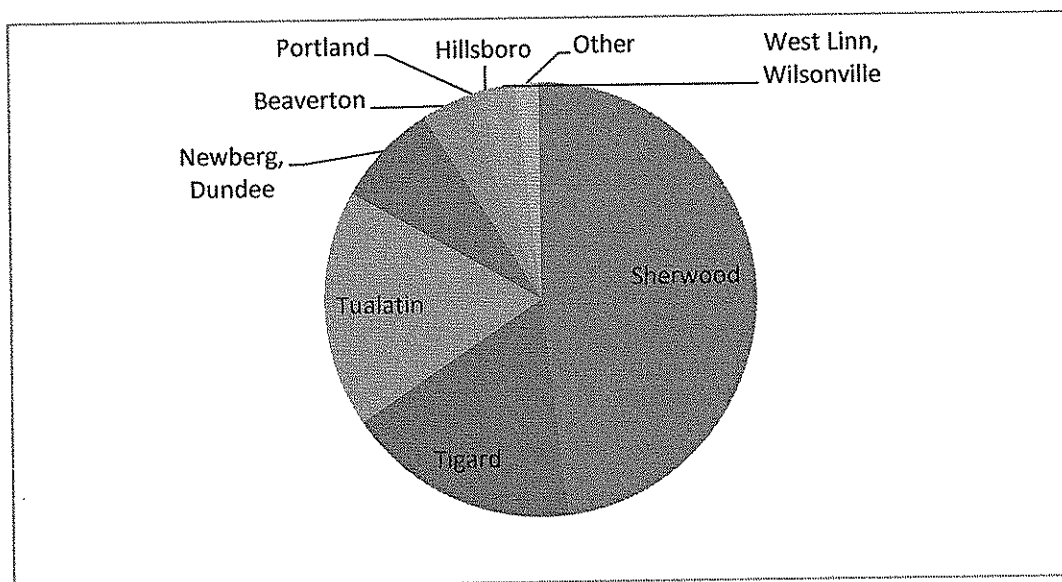
County at \$66,490 and Oregon at \$53,104, it is considered one of the more affluent communities in the State.

### Demographics of the Parish: Zip codes

Data from parish registrations (ParishSoft) show that a majority of registered families at St. Francis come from Washington County. We have 1239 registered households. Most parishioners (47.6 %) live in the Sherwood zip code (97140). Tigard (97223, 97224) and Tualatin (97062) draw the next largest group, with 17% of registered households each. Ninety-five families live in Dundee-Newberg (7%), and 42 households, or 3%, live in Beaverton (97005, 97006, 97007, 97008). A much smaller number of parishioners come from Lake Oswego, Hillsboro, Portland, and West Linn-Wilsonville.

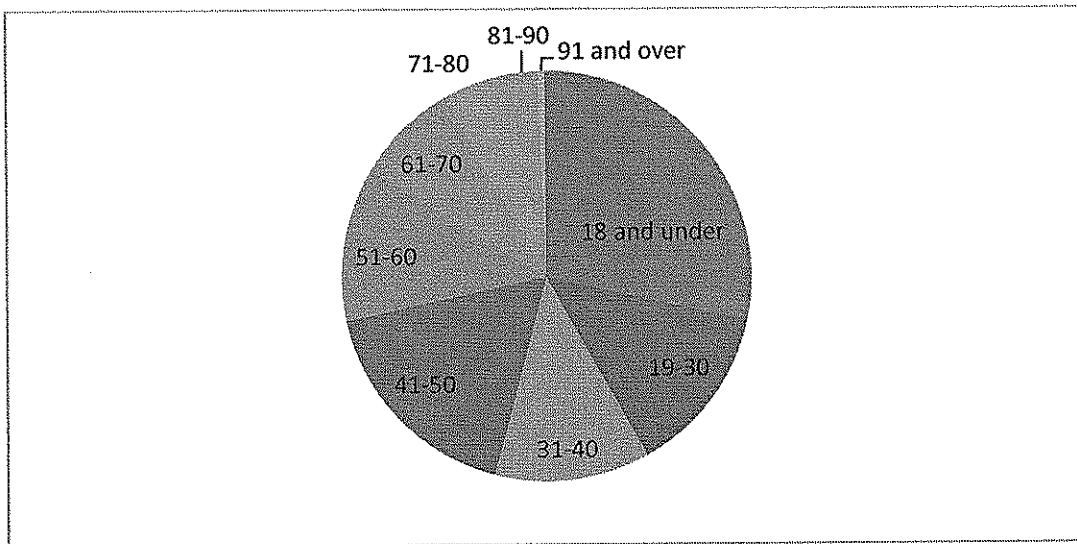
#### St. Francis Registrations: 1239 households as of June 30, 2014

<u>Community</u>	<u>Number of households</u>
Sherwood	590
Tualatin	217
Tigard	214
Newberg-Dundee	95
Beaverton	42
West Linn- Wilsonville	22
Other	22
Portland	15
Lake Oswego	12
Hillsboro	10



## Age Distribution

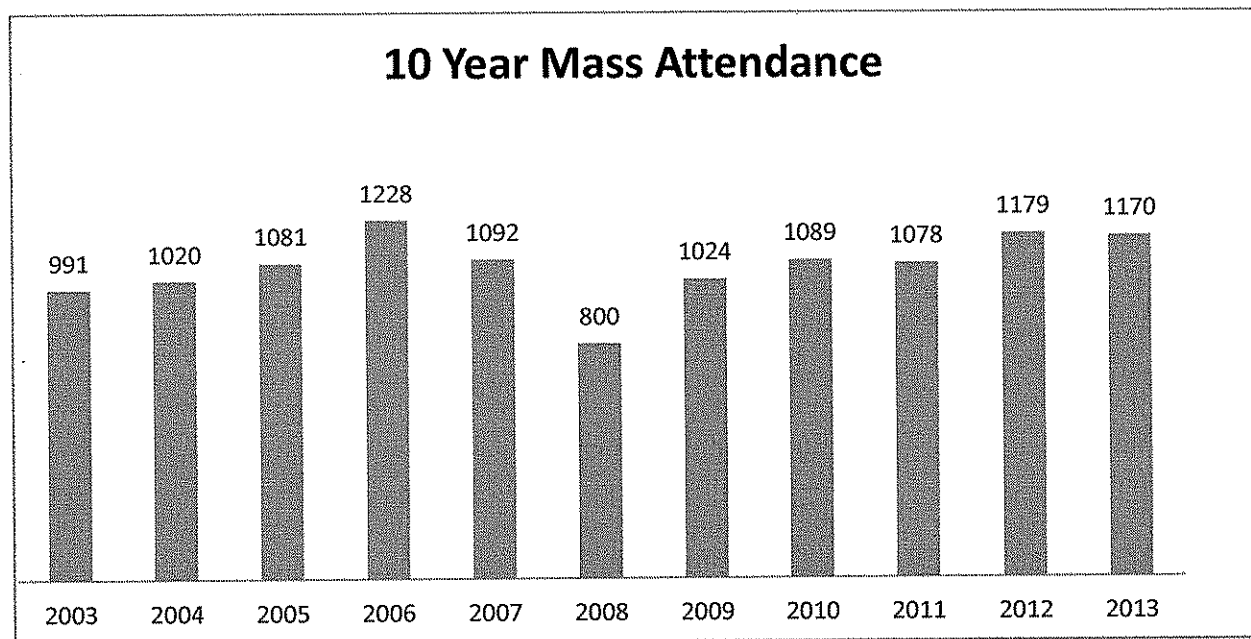
Similar to Sherwood's demographics, St. Francis has a large amount of children. According to our database, Parishsoft, the parish has 1100 children 18 years old or younger, which is 28% of the total number of registered parishioners. Of all adult age groups (19 years old to over 90 years old), the largest group is the 41-50 year old age range (676), followed by 19-30 year olds (521). The total number of parishioners is 3869.



Age in years	Number of parishioners
Under 18	1100
19-30	521
31-40	474
41-50	676
51-60	470
61-70	313
71-80	198
81-90	94
Over 94	23

## Mass Attendance

The numbers below represent Sunday Mass attendance as a total number of participation for all four Masses: 5:30 PM Saturday, Sunday at 8:00 AM, 10:30 AM and 5:00 PM.



## FIVE-YEAR PASTORAL PLAN

---

### LITURGY

The celebration of the Eucharist is “the source and summit of the Christian life” (*Lumen Gentium* 11). The Eucharist and the Liturgy are the summit toward all our activity are directed and the fount from which our inspiration and strength flow from. The goal of the Liturgy is for all those who attend to be led into “full, conscious and active participation in liturgical celebrations” (*Sacrosanctum Concilium* 14).

<b>Goal 1: work to revitalize Parish Liturgical celebrations</b>					
2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	Strategies
X					Alter Mass schedule to accommodate FF program and families
O					Hold annual Liturgical ministers’ training session and formation for the purpose of a much more reverential and organized celebration of the Mass.
O					Continue to develop Liturgical music/choir through the addition of new songs or expansion of list of songs, instruments, and recruitment of additional choir members
P					Ensure consistent attendance and participation of all Liturgical ministers by making use of sign-in sheet and electronic communication
P					Develop a Funeral volunteer-coordinator position

<b>Goal 2: Provide on-going catechesis regarding our Catholic rituals, customs and traditions</b>					
2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	Strategies
	P				Create an in-pew liturgy guide explaining the meaning of liturgical customs.
O					Utilize the pulpit, website and bulletin to teach about parts of the Mass throughout the year.
	P				Make use of Advent and Lenten Missions for catechesis

**Legend:**

X – Completed

P - Priority

O – On-going



## STEWARDSHIP

Stewardship is defined as receiving God's gifts gratefully, cherishing and tending them in a responsible and accountable manner, sharing them in justice and love with others, and returning them with increase to the Lord (*Stewardship: A Disciple's Response*, 1992). Stewardship is living out our call to be Christ-centered rather than self-centered. Parish stewardship permeates parish life and activity so that we recognize the call to be Christian stewards, true givers of self – Time, Talent and Treasure. By making know what the community needs, what individuals have to offer, and what the parish is doing, we create opportunities for stewardship thereby building a sense of community and instilling a sense of personal responsibility.

<b>Goal 1: Strengthen and Maintain Parish Stewardship Program</b>					
2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	Strategies
					Maintain a consistent and identifiable offertory giving through electronic and online giving and the use of envelopes
					Hold an annual Offertory Commitment Weekend
	P				Hold the 2nd Ministry Commitment Weekend
	P				Start an annual Parish Report

<b>Goal 2: Maintain parish facilities and properties</b>					
2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	Strategies
			P		Update sanctuary furnishings and church furnishings
					Enhance and maintain landscaping
			P		Update church and school facility and campus master plan
					Create and review list of maintenance and repairs
<b>Goal 3: Revitalize Debt-Reduction Program</b>					
2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	Strategies
					Revive pledge program
					Promote Legacy Wall

**Legend:**

X – Completed

P - Priority

O – On-going

## MINISTRIES

“As a body is one though it has many parts, and all the parts of the body, though many, are one body, so also Christ. For in one Spirit we were all baptized into one body, whether Jews or Greeks, slaves or free persons, and we were all given to drink of one Spirit.” (1 Cor. 12:12-13)

“Therefore, stand firm and hold fast to the traditions that you were taught, either by an oral statement or by a letter of ours.” (2 Thess. 2:15)

“Amen, I say to you, whatever you did for one of these least brothers of mine, you did for me.” (Matt. 25:40)

“I give you a new commandment: love one another. As I have loved you, so you also should love one another. This is how all will know that you are my disciples, if you have love for one another.” (John 13:34-35)

<b>Goal 1: Increase new faith formation opportunities across all age groups</b>					
2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	Strategies
		P			Start young adult groups and/or singles groups
		P			Start Small faith-sharing groups for men and women
	P				Strengthen vocations program in the parish
O					Start Parish inter-generational event

<b>Goal 2: Continue to focus and expand on existing faith formation opportunities</b>					
2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	Strategies
P					Maintain a strong youth program
O					Review Sacramental preparation courses and Faith-Formation curriculum and programs
O					Continue to offer programs like Women’s Ministry

<b>Goal 3: Build community through ministries</b>					
2015-2016	2016-2017	2017-2018	2018-2019	Strategies	
O				Facilitate smaller ongoing social groups like book clubs, young moms groups, parenting support, etc. where parishioners can form relationships over time	
	P			Have an annual parish wide ministry collaboration event where all ministries/groups meet, support, learn of each others’ mission and activities and possibly plan events together	

<b>Goal 4: Support and strengthen ministry to the elderly, the sick and the homebound</b>					
2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	Strategies
	P				Review, study and create new ministry that encompasses Communion to the homebound, hospital visitation, funeral bereavement, and pastoral care and connection with the homebound and the sick
	P				Start an annual meeting/workshop of ministers belonging to the above-mentioned ministry for the purpose of on-going formation, updating of volunteers, updating of list of homebound etc.

<b>Goal 5: Support School and Parish Integration</b>					
2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	Strategies
	P				Strengthen the relationship between parish and school through partnership in various existing and future church and school events
	P				Explore, study and adopt ways for the parish to financially help current and potential school families through new scholarship programs and/or annual collection for the support of the school

<b>Goal 6: Social Action Ministry: Integrate social justice teachings and programs into parish life</b>					
2015-2016	2016-2017	2017-2018	2018-2019	Strategies	
	P			Adapt or add to Faith Formation curriculum to encompass social teachings and service opportunities for various ages through inter-generational events and ongoing learning opportunities.	
	P			Work with school staff to identify areas where/how more service projects and social teachings can be implemented school wide.	

**Legend:**

X – Completed

P - Priority

O – On-going



### *PRAYER OF ST. FRANCIS*

*Lord, make me an instrument of Your peace.*

*Where there is hatred, let me sow love; where there is injury, pardon;  
where there is doubt, faith; where there is despair, hope; where there is  
darkness, light; where there is sadness, joy.*

*O, Divine Master, grant that I may not so much seek to be consoled as to  
console; to be understood as to understand; to be loved as to love; For it is  
in giving that we receive; it is in pardoning that we are pardoned; it is  
in dying that we are born again to eternal life.*

*AMEN.*